



The Robroy Vision

Integrity.

We will conduct our business with integrity. Our actions will be lawful and ethical. We will pass all decisions through the filter, "Is this the right thing to do?"

Customer Focus.

Growth and success depend on our ability to satisfy each customer with excellent products and services. We will focus on our customers, learn their needs, fulfill those needs, and develop positive, long-term relationships that are mutually beneficial.

Quality.

We expect only high quality in everything we do. We will accept only high quality in everything we do. High quality will be recognized and rewarded throughout the company.

Employee Growth.

All Robroy team members are expected, encouraged and enabled to grow in skill and knowledge. All team members are responsible for sharing their ideas and must be committed to a safe working environment in which all can participate in the planning and decision-making processes.

Technology.

Only by recognizing and implementing the most effective technology will we grow our business, solve problems, reduce our costs and achieve a continuing competitive edge through improved products and services.

